

LEADERSHIP COMPETENCY MODEL FOR IMAMS IN NEGERI SEMBILAN

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This proposal submitted in fulfilment for the degree
of
**MASTER OF DA'WAH AND ISLAMIC
LEADERSHIP**

Faculty Leadership and Management
UNIVERSITI SAINS ISLAM MALAYSIA

LEADERSHIP COMPETENCY MODEL FOR IMAMS IN NEGERI SEMBILAN

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Dissertation submitted in partial fulfilment for the degree of
MASTER OF *DA'WAH* AND LEADERSHIP

UNIVERSITI SAINS ISLAM MALAYSIA

July 2022

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بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

I hereby declare that the work in this dissertation is my own except for quotations and summaries which have been duly acknowledged.

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ACKNOWLEDGEMENTS

Alhamdulillah, praise to Allah SWT for the praise and permission from Him, blessings and peace be upon the Prophet Muhammad SAW, the head of all the Prophets for the wisdom he sent down on earth as a blessing for all the worlds.

Firstly, I want to give special thanks to give to all my family which always encouraging me to continue my studies in the field of master's degree from beginning until today. Thanks to all the moral support from my family members. I will remember this achievement is something of value to myself and special gift to all my family members.

Special thanks always give to my supervisor of this dissertation which is Assoc. Prof. Dr. Mahazan Abdul Mutalib@Taib. He is special one that guiding me to this journey of dissertation. He always gave suggestions, improvements throughout the writing of this dissertation, sacrifice of his time. I always pray to Allah SWT to give the best reward to my supervisor in every single thing done.

No forget to give special thanks to all my all lecturers of Da'wah and Islamic Leadership who educated me throughout my studies at the master's degree level. Special thanks to Prof. Dato' Dr. Zulkiple Abd Ghani, Assoc. Prof. Dr. Muhammad Khairi Mahyuddin, Assoc. Prof. Dr. Abdul Rahim Zumrah, Dr. Khatijah Othman, Dr Kalsom Ali, and Dr Nik Suhaida Nik Abdul Majid and Dr. Mohd Faridh Hafez Mhd Omar who have worked hard throughout my studies during time at Universiti Sains Islam Malaysia.

I also take this opportunity to express my deepest appreciation to all staffs of Masjid Bandar Enstek (MBE), who has never prevented and even provides valuable encouragement, input, and suggestions throughout my studies at this time. I really appreciate and thank you a million times for every help and assistance from all parties during this study.

Finally, I always hope that this study will be a meaningful gift for myself and all those directly or indirectly involved. May Allah SWT bless us in everything. Amin.

ABSTRAK

Model Kompetensi Imam adalah salah satu model yang perlu diperkenalkan kepada semua institusi masjid di Malaysia. Imej imam di Malaysia menjadi satu imej yang biasa dikernakan para imam tidak melepasi tahap kepimpinan yang berkesan dikalangan pihak pengurusan masjid mahupun di peringkat penerimaan jemaah. Oleh itu, kedudukan para imam di Malaysia dianggap tidak begitu penting dan status pekerjaan sebagai seorang imam menjadi bahan kajian penyelidik contoh daripada segi taraf pendidikan, status gajian, pencaruman KWSP dan sebagainya. Kajian ini akan melihat model kompetensi imam yang berstruktur bagi seseorang yang telah digelar sebagai imam. Berdasarkan analisis kandungan terhadap model tersebut, maka didapati model ini perlu diterapkan kepada semua lapisan imam khususnya di Malaysia bagi menaik taraf kualiti dan penerimaan masyarakat akan kedudukan imam di masjid. Oleh yang demikian, model ini seharusnya menjadi rujukan di semua lapisan masyarakat dan menjadi satu garis panduan kepada pihak yang berautoriti.

ABSTRACT

Leadership Competency Model for Imams is one of the models that needs to be introduced to all mosque institutions in Malaysia. The image of imams in Malaysia has become a common image because imams do not pass the level of effective leadership among the mosque management or at the level of receiving congregations. Therefore, the position of imams in Malaysia is considered not very important and the job status as an imam is the subject of research for example in terms of education level, salary status, EPF contribution and so on. This study will look at the structured model of imam competence for someone who has been called an imam. Based on the content analysis of the model, it was found that this model needs to be applied to all levels of imams, especially in Malaysia in order to upgrade the quality and community acceptance of the imam's position in the mosque. Therefore, this model should be a reference in all levels of society and be a guideline for the authorities.

ملخص البحث

يعد نموذج كفاءة الإمام أحد النماذج التي يجب تقديمها إلى جميع مؤسسات المساجد في ماليزيا. أصبحت صورة الأئمة في ماليزيا صورة شائعة لأن الأئمة لا يجتازون مستوى القيادة الفعالة بين إدارة المساجد أو على مستوى استقبال المصلين. لذلك ، فإن منصب الأئمة في ماليزيا لا يعتبر مهمًا جدًا والوضع الوظيفي كإمام هو موضوع البحث على سبيل المثال من حيث المستوى التعليمي وحالة الراتب ومساهمة EPF وما إلى ذلك. ستنظر هذه الدراسة في النموذج المنظم لكفاءة الإمام لمن دُعي إمامًا. بناءً على تحليل محتوى النموذج ، وجد أن هذا النموذج يحتاج إلى تطبيقه على جميع مستويات الأئمة ، خاصة في ماليزيا من أجل رفع مستوى الجودة وقبول المجتمع لموقع الإمام في المسجد. لذلك ، يجب أن يكون هذا النموذج مرجعاً في جميع مستويات المجتمع وأن يكون دليلاً للسلطات.

CONTENT PAGE

Contents Page

AUTHOR DECLARATION

BIODATA OF AUTHOR

ACKNOWLEDGEMENT

ABSTRAK

ABSTRACT

MULAKHKHAS AL-BAHTH

CONTENTS

CHAPTER 1: BACKGROUND RESEARCH

1.0	Introduction	1
1.1	Problem Statement	4
1.2	Research Question and Objective	8
1.3	Significance of The Research	9
1.4	Scope of Study	10
1.5	Literature Review	10
1.6	Research Methodology	13
1.7	Conclusion	15

CHAPTER 2: LEADERSHIP OF IMAMS IN MANAGING THE MOSQUE

2.0	Introduction	16
2.1	Imam in Al-Quran and Hadis	18

2.2	Elements to appoint an Imam	21
2.3	Duties and roles of Imams	24
2.4	Conclusion	29

CHAPTER 3: LEADERSHIP COMPETENCY MODEL OF IMAMS IN MANAGING THE MOSQUE

3.0	Introduction	31
3.1	Leadership Competency Model to be an Imam	36
3.2	Basic competence	42
3.3	Work Related Management	52
3.4	Conclusion	70

CHAPTER 4: ANALYSIS OF COMPETENCY MODEL OF IMAM IN MANAGING THE MOSQUE ADMINISTRATION

4.0	Introduction	71
4.1	Elements of mosque entertainment through the perspective of leadership	73
4.2	List of competencies related religiously for imams.	81
4.3	Role of leadership and management of imams for mosque institutions	90
4.4	Competency model for mosque entertainment	95
4.5	Conclusion	97

CHAPTER 5: SUGGESTION

5.0	Introduction	98
5.1	Suggestion	99
5.2	Conclusion	103