

**THE LEADERSHIP STYLE THAT INFLUENCES JOB
PERFORMANCE: A STUDY AT MAJLIS AGAMA ISLAM
KEDAH**

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UNIVERSITI SAINS ISLAM MALAYSIA

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KEDAH**

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AUTHOR DECLARATION

I declare that the work in this thesis was carried out in accordance with the regulations of Universiti Sains Islam Malaysia. It is original and is the result of my own work, unless otherwise indicated or acknowledged as referenced work.

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ABSTRAK

Kajian ini dijalankan untuk mengenal pasti gaya kepimpinan yang mempengaruhi prestasi kerja pekerja di Majlis Agama Islam Kedah. Secara spesifiknya, objektif kajian ini adalah untuk mengkaji kesan gaya kepimpinan Islam, gaya kepimpinan hamba dan gaya kepimpinan partisipatif ke atas prestasi kerja pekerja di Majlis Agama Islam Kedah. Data kajian ini diambil menggunakan soal selidik secara atas talian. Jumlah responden kajian ini adalah seramai 52 orang pekerja di Majlis Agama Islam Kedah. Data kajian ini dianalisis menggunakan *Statistic Package for Social Sciences* (SPSS) versi 23. Hasil analisis menunjukkan ketiga-tiga gaya kepimpinan di dalam kajian ini tidak mempunyai kesan ke atas prestasi kerja pekerja di Majlis Agama Islam Kedah.

Kata kunci: Kepimpinan Islam, kepimpinan hamba, kepimpinan partisipatif dan prestasi pekerja

ABSTRACT

This study is conducted to identify the leadership style that influence employees' job performance at Majlis Agama Islam Kedah. In specific, the objective of this study is to examine the effect of Islamic leadership style, servant leadership style and participative leadership style on job performance of employees at Majlis Agama Islam Kedah. The data of this study has been collected through online questionnaire. The total respondents are 52 employees at Majlis Agama Islam Kedah. The data has been analyzed using the Statistic Package for Social Sciences (SPSS) version 23. The analysis results indicated that the three leadership style have not effect on job performance of at Majlis Agama Islam Kedah.

Keywords: Islamic leadership, servant leadership, participative leadership and job performance.



الملخص

يهدف هذا البحث أجريت هذه الدراسة للتعرف على أسلوب القيادة الذي يؤثر على الأداء الوظيفي للموظفين في مجلس عجماء إسلام قدح. على وجه الخصوص، الهدف من هذه الدراسة هي دراسة تأثير أسلوب القيادة الإسلامية وأسلوب القيادة الخادمة وأسلوب القيادة التشاركية على الأداء الوظيفي للعاملين في مجلس عجماء إسلام قدح. وقد تم جمع بيانات هذه الدراسة من خلال الاستبيان عبر الإنترنت. إجمالي المشاركين هم ٥٢ موظفًا في مجلس عجماء إسلام قدح. وقد تم تحليل البيانات باستخدام الحزمة الإحصائية للعلوم الاجتماعية الإصدار ٢٣. أشارت نتائج التحليل إلى أن أنماط القيادة الثلاثة ليس لها تأثير على الأداء الوظيفي في مجلس عجماء إسلام قدح. **الكلمات المفتاحية:** القيادة الإسلامية، القيادة الخادمة، القيادة التشاركية، الأداء الوظيفي.

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