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APPENDICES

Appendix A

Listing of Sample Companies

No.	Company Name	Sector
1	JORDAN PHOSPHATE MINES	Mining and Extraction Industries
2	ARAB BANK	Banks
3	MEDITERRANEAN TOURISM INVESTMENT	Hotels and Tourism
4	JORDAN TELECOM	Technology and Communication
5	JERUSALEM INSURANCE	Insurance
6	THE CONSULTANT and INVESTMENT GROUP	Health Care Services
7	JORDAN PRESS FOUNDATION/AL-RA'I	Media
8	JORDAN CERAMIC INDUSTRIES	Glass and Ceramic Industries
9	PHILADELPHIA INSURANCE	Insurance
10	JORDAN INVESTMENT TRUST	Diversified Financial Services
11	JORDANIAN DUTY FREE SHOPS	Commercial Services
12	BANK OF JORDAN	Banks
13	ARAB EAST INVESTMENT	Diversified Financial Services
14	JORDAN INTERNATIONAL INVESTMENT CO.	Real Estate
15	EMMAR INVESTMENTS and REAL ESTATE DEVELOPMENT	Real Estate
16	JORDAN NATIONAL SHIPPING LINES	Transportation
17	CENTURY INVESTMENT GROUP	Textiles, Leathers and Clothing
18	THE ARAB POTASH	Mining and Extraction Industries
19	JORDAN VEGETABLE OIL INDUSTRIES	Food and Beverages
20	JORDAN CHEMICAL INDUSTRIES	Glass and Ceramic Industries
21	GENERAL MINING COMPANY PLC	Mining and Extraction Industries
22	THE JORDAN WORSTED MILLS	Textiles, Leathers and Clothing
23	JORDAN EMIRATES INSURANCE COMPANY P.S.C	Insurance
24	THE ARAB INTERNATIONAL FOR EDUCATION AND INVESTMENT	Educational Services
25	COMPREHENSIVE MULTIPLE PROJECT COMPANY	Chemical Industries
26	NATIONAL ALUMINIUM INDUSTRIAL	Mining and Extraction Industries
27	READY MIX CONCRETE AND CONSTRUCTION SUPPLIES	Engineering and Construction

	ESTATE COMPANY PLC	
63	ALIA- THE ROYAL JORDANIAN AIRLINES PLC.	Transportation
64	AL-EKBAL PRINTING AND PACKAGING	Printing and Packaging
65	THE ARAB INTERNATIONAL FOOD FACTORIES	Food and Beverages
66	THE JORDANIAN PHARMACEUTICAL MANUFACTURING	Pharmaceutical and Medical Industries
67	THE JORDAN CEMENT FACTORIES	Mining and Extraction Industries
68	JORDAN COMMERCIAL BANK	Banks
69	JORDAN PRESS and PUBLISHING/(AD-DUSTOUR)	Media
70	THE ISLAMIC INSURANCE	Insurance
71	SPECIALIZED TRADING and INVESTMENT	Commercial Services
72	IBN ALHAYTHAM HOSPITAL COMPANY	Health Care Services
73	REAL ESTATE DEVELOPMENT	Real Estate
74	THE HOLY LAND INSURANCE	Insurance
75	TRANSPORT and INVESTMENT BARTER COMPANY	Transportation
76	JORDAN ELECTRIC POWER	Utilities and Energy
77	WINTER VALLEY TOURISM INVESTMENT CO	Hotels and Tourism
78	JORDANIAN EXPATRIATES INVESTMENT HOLDING	Diversified Financial Services
79	UNITED CABLE INDUSTRIES	Electrical Industries
80	AL-TAJAMOUAT FOR CATERING AND HOUSING CO PLC	Real Estate
81	JORDAN HOTELS and TOURISM	Hotels and Tourism
82	AL-NISR AL-ARABI INSURANCE	Insurance
83	INTERMEDIATE PETROCHEMICALS INDUSTRIES CO. LTD	Chemical Industries
84	JORDAN INSURANCE	Insurance
85	INTERNATIONAL CERAMIC INDUSTRIES	Glass and Ceramic Industries
86	CONTEMPO FOR HOUSING PROJECTS	
87		Real Estate
88	AL-BILAD MEDICAL SERVICES	Health Care Services
89	NATIONAL INSURANCE	Insurance
90	NATIONAL PETROLEUM	Utilities and Energy
91	UNITED FINANCIAL INVESTMENTS	Diversified Financial Services
92	ARAB INTERNATIONAL HOTELS	Hotels and Tourism
93	GENERAL INVESTMENT	Food and Beverages
94	PALACES REAL ESTATE and DEVELOPMENT P.L.C	Real Estate
95	JORDAN ISLAMIC BANK	Banks
96	JORDANIAN REAL ESTATE COMPANY FOR DEVELOPMENT	Real Estate
97	HAYAT PHARMACEUTICAL INDUSTRIES CO.	Pharmaceutical and Medical Industries

98	UNION INVESTMENT CORPORATION	Diversified Financial Services
99	JORDAN INTERNATIONAL INSURANCE	Insurance
100	JORDAN INDUSTRIAL RESOURCES	Chemical Industries
101	PETRA EDUCATION COMPANY	Educational Services
102	IHDATHIAT CO-ORDINATES	Real Estate
103	ARAB EAST FOR REAL ESTATE INVESTMENTS CO	Real Estate
104	NATIONAL CABLE and WIRE MANUFACTURING	Electrical Industries
105	AL-TAHDITH FOR REAL ESTATE INVESTMENTS COMPANY	Real Estate
106	JORDAN FRENCH INSURANCE	Insurance
107	METHAQ REAL ESTATE INVESTMENT	Real Estate
108	JORDAN MORTGAGE REFINANCE	Diversified Financial Services
109	AFAQ FOR ENERGY CO. P.L.C	Commercial Services
110	EJADA FOR FINANCIAL INVESTMENTS	Diversified Financial Services
111	UNION LAND DEVELOPMENT CORPORATION	Real Estate
112	INTERNATIONAL SILICA INDUSTRIAL	Mining and Extraction Industries
113	AL AHLIA ENTERPRISES	Commercial Services
114	DEERA INVESTMENT and REAL ESTATE DEVELOPMENT	Real Estate
115	JORDAN PETROLEUM REFINERY	Utilities and Energy
116	THE PROFESSIONAL COMPANY FOR REAL ESTATE INVESTMENT AND HOUSING	Real Estate
117	JORDAN CLOTHING COMPANY P.L.C	Textiles, Leathers and Clothing

Appendix B

List of CSR Items

I. ISLAMIC CSR
<ol style="list-style-type: none"> 1. zakat 2. waqf 3. Qard Hassan
II. Community Involvement
<ol style="list-style-type: none"> 4. General philanthropy 5. Community programmes (health and education) 6. Participation in government social campaigns 7. Supporting the development of local industries or community programmes and activities
III. ENVIRONMENTAL
<ol style="list-style-type: none"> 8. Environmental policies 9. Environmental protection programme 10. Awards for environmental protection 11. Support for public/private action designed to protect the environment 12. Environmental audit
IV. EMPLOYEE INFORMATION
<ol style="list-style-type: none"> 13. Number of employees 14. Categories of employees by age 15. Categories of employees by gender 16. Disclosing percentage or number of minority and/or women employees in the workforce and/or in the various managerial levels 17. Providing information on the qualifications of employees recruited 18. Providing amount and/or percentage figures for salaries, wages, PAYE taxes, superannuation; 19. Any policy/objective/reason for the company's remuneration package/schemes. 20. Providing staff accommodation or ownership schemes 21. Providing recreational activities/facilities. 22. Sponsoring educational conferences, seminars or art exhibitions 23. Providing information on the company/management's relationships with the employees in an effort to improve job satisfaction and employee motivation

24. Information on accidents
25. Cost of safety measures
26. Health and safety standards
27. Providing low cost health care for employees
28. Number of employee training
29. Amount spent on employees training
30. Discussion of employees welfare

V. PRODUCT OR SERVICE INFORMATION

31. Discussion of major types of products/service
32. Improvement in product quality
33. Improvement in customer services
34. Customer awards/ratings received
35. Information on the safety of the firm's product
36. Information on developments related to the company's products

Appendix C

Results of Reliability Testes

Correlation coefficients between CSR in first and second round

		First round	Second round
CSRDI	First round	1.000	.963**
	Second round	.963**	1.000
CSRDA	First round	1.000	.915**
	Second round	.915**	1.000

Result of Cronbach's alpha Test

	Cronbach's Alpha	N of Theme
CSRDI	.72	5
CSRDA	.70	5

Theme	N of items	CSRDI	CSRDA
ISLAMIC CSR	3	.94	.70
COMMUNITY INVOLVEMENT	4	.70	.80
ENVIRONMENTAL	5	.64	.61
EMPLOYEE INFORMATION	18	.68	.68
PRODUCT OR SERVICE INFORMATION	6	.63	.72

Appendix D

Qard al Hassan in Islamic Bank



Sweifiya Branch

Consolidated Statement of
Financial Statements
of December 31, 2011

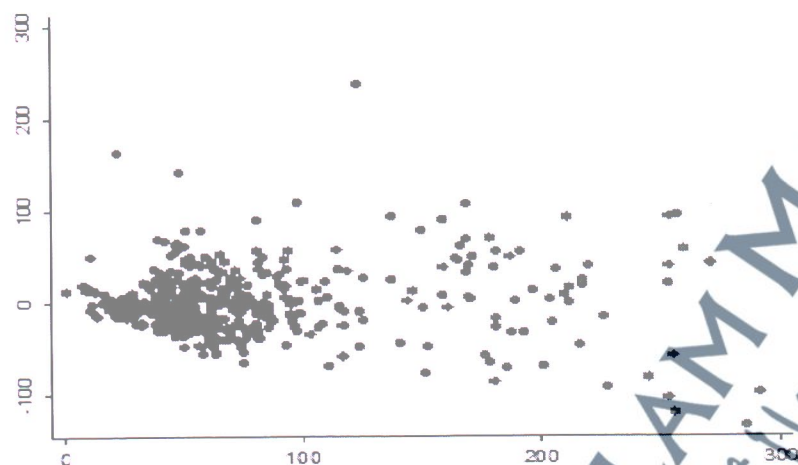
Statement of Sources and Uses of the Amounts of Al Qard Al Hasan Fund
For the Year Ended December 31, 2011
Statement (F)

	2011 JD	2010 JD
Year Beginning Balance	10,057,128	11,114,382
Sources of the Fund Money from:		
The amounts that the Bank is authorized to use	22,216,654	22,058,363
Outside the Bank	770,537	611,374
Total Sources of the Fund money during the Year	22,987,191	22,669,737
Uses of the Fund's Money for:		
Education	1,569,172	1,462,499
Medical Treatment	660,946	572,636
Marriage	936,204	874,266
Overdraft Accounts	18,425,321	16,900,359
Social Advances for the Bank Employees	1,825,997	1,802,723
Total Uses During the Year	23,417,640	21,612,483
Year-End Balance	10,487,577	10,057,128
Less: Assets Impairment Provision – Self-Constructed	(2,908,855)	(2,352,950)
Year-End Balance	7,578,722	7,704,178

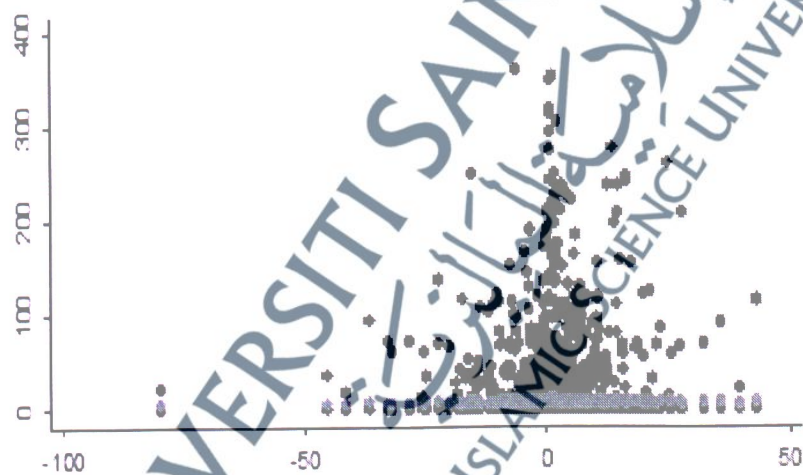
Appendix E

Linearity Test

CSRDI

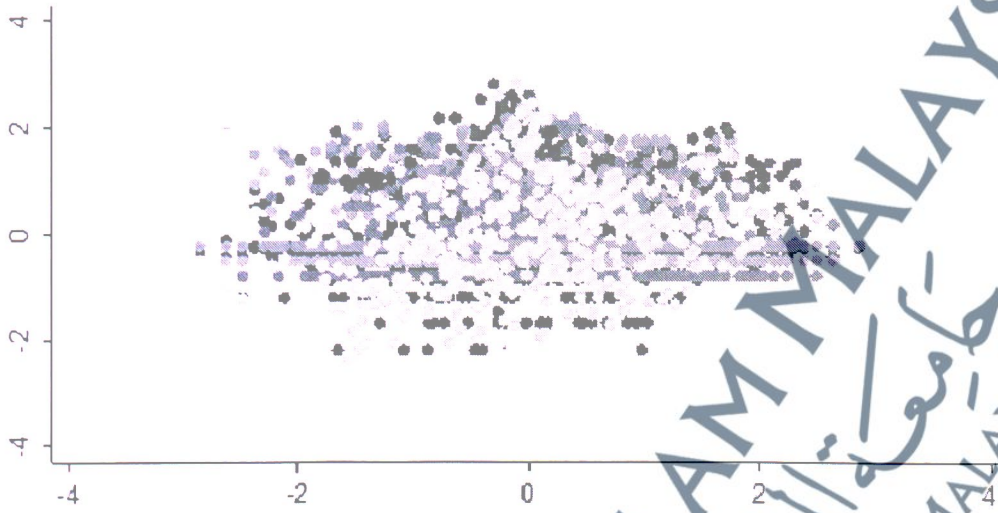


CSRDA



Linearity Test after transformation

CSRDI



CSRDA

