

INIVERSITI SAINS ISLAM MALAYSIA

كامكة العلوم الإشلامية الماليزب ISLAMIC SCIENCE UNIVERSITY OF MALAYSIA

AUTHOR DECLARATION AND COPYRIGHT Author's Full Name: Azharuddin bin Hashim 4090101 Student's Number: Title: The effect of human resource management practices and servant leadership on organizational commitment: The mediating role of organizational learning capability in a Malaysian government-linked company. Academic Session: Semester 1, 2020/2021 I hereby declare that the work in this thesis is my own except for quotations which have been duly acknowledge. I hereby declare that the work in this thesis as: Contains confidential information under CONFIDENTAL ficial Secret Act 1972.* Contains restricted information specified by the organization where **RESTRICTED** research was done.** **OPEN ACCESS** I agree that my thesis published as online open access

I acknowledged that Universiti Sains Islam Malaysia (USIM) reserves the right as follows:

(full text).

- 1. The thesis is solely owned by Universiti Sains Islam Malaysia as stated in the Universiti Sains Islam Malaysia Intellectual Property Policy.
- 2. The library of Universiti Sains Islam Malaysia has the right to publish my thesis as online open access (fulltext) and make copies for the purpose of research or teaching and learning only.

(Signature of Student) (MyKAD No./ Pasport No.) 12/12/2020

Mahazan bin Abdul Mutalib @ Taib

(Name of Supervisor)

29 Disember 2020

Notes:

Date

- *If the thesis is confidential, please attach with the letter from the organization with period and reasons for confidentiality.
- **The restricted thesis will be published as online access (fulltext) after 3 years from the date produced.