



AUTHOR DECLARATION AND COPYRIGHT

Author's Full Name:

ALI SALIM ALI GHAWAS

Student's Number:

4160112

Title:

تأثير الرضا الوظيفي كعامل وسيط بين سلوك المواطنة التنظيمية والإبداع التنظيمي دراسة ميدانية بمكتب وزير الدولة بمحافظة ظفار في سلطنة عمان

Academic Session:

2020/2021

I hereby declare that the work in this thesis is my own except for quotations and summaries which have been duly acknowledge.

I hereby declare that the work in this thesis as:

CONFIDENTIAL

Contains confidential information under the Official Secret Act 1972.*

RESTRICTED

Contains restricted information as specified by the organization where research was done.**

OPEN ACCESS

I agree that my thesis to be published as online open access (full text).

I acknowledged that Universiti Sains Islam Malaysia (USIM) reserves the right as follows:

1. The thesis is solely owned by Universiti Sains Islam Malaysia as stated in the Universiti Sains Islam Malaysia Intellectual Property Policy.
2. The library of Universiti Sains Islam Malaysia has the right to publish my thesis as online open access (fulltext) and make copies for the purpose of research or teaching and learning only.

.....
(Signature of Student)

.....
(MyKAD No./ Passport No.)

.....
(Signature of Supervisor)

DR. MOHAMMAD NASHIEF S. DISOMIMBA
Senior Lecturer
Programme Aqidah & Agama
Faculty of Leadership & Management
USIM

.....
(Name of Supervisor)

Date:

04-09-2021

Date:

6/9/2021

Notes:

*If the thesis is **confidential**, please attach with the letter from the organization with period and reasons for confidentiality.

The **restricted thesis will be published as online access (fulltext) after 3 years from the date produced.